

**MINUTES OF PROCEEDINGS OF ORDINARY BOARD MEETING
OF THE BOARD HELD ON 26th NOVEMBER, 2016, AT 1400
HRS IN THE OFFICE OF THE CANTONMENT BOARD,
BAKLOH CANTT.**

FOLLOWING WERE PRESENT

Smt. Sharmila Rai	-	Vice President
Smt. Reema	-	Elected Member
Ms. Pushpanjali Rawat	-	Member Secretary Cantt. Board Bakloh

FOLLOWING WERE ABSENT

Brig. S.P.Atre	-	President
Sh. Shanta Kumar, Member of Parliament	-	Special Invitee
Shri. Vikram Jaryal, M.L.A Bhattiyat	-	Special Invitee

20 Accounts

To read and approve the Income and Expenditure statement of Cantonment Board, Bakloh Cantt, for the months of June, July, August, September and October, 2016..

	June, 2016	July, 2016	August, 2016
Opening balance.	1,78,90,995.50	1,61,95,542.50	1,39,81,180.50
Receipts during the month	1,76,749.00	25,061.00	18,896.00
Total	1,80,67,744.50	1,62,20,603.50	1,40,00,076.50
Expdr. during the month	18,72,202.00	22,39,423.00	20,80,461.00
Closing balance.	1,61,95,542.50	1,39,81,180.50	1,19,19,615.50

	September, 2016	October, 2016
Opening balance.	1,19,19,615.50	1,01,87,436.50
Receipts during the month	1,15,855.00	31,73,571.00
Total	1,20,35,470.50	1,33,61,007.50
Expdr. during the month	18,48,034.00	19,27,206.00
Closing balance.	1,01,87,436.50	1,14,33,801.50

The Monthly Accounts along with other relevant papers are placed on the table.

Resolution

Read and studied the Accounts for the month of June to October, 2016 thoroughly then approved and it is suggested that in future expenditure be incur under the budget estimate for the year 2016-17(Revised) and 2017-18(Original).

L. Sharma

P. Rawat

21. Health Report

To consider the Health Report for the month of June, July, August, September, October 2016 as submitted by Health Officer, as required under section 131 Cantonment Act-2006.

In this connection, all relevant papers are placed on the table.

Resolution

Health Report for the month of June, to Oct,2016 read and noted with satisfaction. RMO, Cantt Engineer and MHS are directed that action wherever required as SEMO marked in health diary be taken on priority.

22. Auction

Reference CBR No. 4 dated 14.6.2016.

To re-consider the under mentioned Cantonment Board Shops No. 5, 6 & 10 situated in front of Post Office, ¼ Bazaar, Bakloh Cantt for a period of 5 years Under section 267 of Cantt. Act-2006.

Sl. No.	Shop No.	Area of shop	Period	Last highest Bid.	Present Bid.	Name of the highest bidder.	Purpose
1	5	210 Sft	5 years.	37050	26500	Sh.Vijay Singh.	Gen Purp other liquor.
2	6	200 Sft	5 years.	40000	27500	Sh.Sidharth Thapa	-do-
3	10	200 Sft	5 Years.	10500	13500	Sh. Kulbinder.	-do-

In this Connection all relevant documents are placed on the Table.

Resolution

Bid for serial No.3 offered by Shri Kulbinder is accepted. Bid offer for serial number 1 and 2 are not accepted, as there is a big difference between last highest bid and present bid offer. Auction notice for serial number 1 and 2 again publish and wide publicity for the same be made.

23. Grant of Licence Under Section 277 of Cantt. Act-2006

To consider the application (Sr.No. 01 to 45) of Licence Register received from traders for grant of licences for carrying on trades & professions by them within the Cantonment during the year 2016-17.

In this connection all relevant documents placed on the table.

Resolution

Read and consider the applications of the different traders and resolved that licenses for the year 2016-17 be granted to the traders for carrying their trades & profession within the cantonment area with the condition that cleanness of food items and surrounding area kept in mind.

Board further resolved that if any kind of Un-hygienic or un-cleanness found on their shops or surrounding area their license will be canceled immediately.

Sharma

P. Rawat

24. Tenders of Public Works

To consider and approve the lowest rates offered by the following contractors for Annual Term contract for the year 2016-17. →

Sl. No.	Name of work	Name of Contractor/Firms		
		Sh. Rishav Sood, Dalhousie Cantt.(HP)	Sh. Pyre Lal, Village Barmala PO: Bakloh Cantt.(HP)	Shri Rajesh Kumar, Banikehet (HP)
1	Work concrete path, drains, retaining walls, sewerage line, water supply & other misc work.	0%	26.50% above	25.5% above
2	Steel & iron work etc.	9.89% above	45% above	Not quoted
3	Repair/addition/alteration to school	18.89% above	55.10% above	Not quoted
4	Repair to buildings with its connected items.	17.89% above	32.9% above	Not quoted

In this connection all tenders along with comparative statement and reports of the committee constituted for the opening of Technical Bid and Financial bid are placed on the table.

CEO has written a letter to Shri Rishav Sood, Contractor vide letter No.CBB-13/1/PW dated 19-09-2016 for negotiation on the rates quoted by him. In response to above mentioned letter a reply from Shri Rihav Sood, Contractor is received on dated 24-09-2016, therein he is agreed to reduce his rates:-

Detail of negotiated rates is given as under:-

Sl. No.	Name of work	Name of Contractor
		Sh. Rishav Sood, Dalhousie Cantt.(HP)
1	Work concrete path, drains, retaining walls, sewerage line, water supply & other misc work.	0%
2	Steel & iron work etc.	At Par
3	Repair/addition/alteration to school	16.89% above
4	Repair to buildings with its connected items.	16.89%above

Resolution

Board has gone through the reports of the committee constituted for the opening of Technical Bid and Financial Bid and comparative statement, it is found that the lowest rates quoted by Shri Rishav Sood, Govt Contractor, Dalhousie Cantt are approved after negotiation to reduce the rates quoted by him.

Before allotment of work to the Contractor necessary agreement be made and thereafter work order be issued.

L. Mohan

P. Rawat

25. **Public Works.**

To approve estimates of following works to be executed during 2016-17

S.No.	Name of work.	Amount
1	Repair of Paths/roads, leading from Cantt. Board Shopping complex towards PNB Bank upto old CSD canteen, path starting from old KV school towards 1/4 Bazar (upto 1/4 Cantt. Board Pry school & repairs of small paths in Cantt areas.	5,00,000
2	Repairs to Hospital building.	2,00,000
3	Repairs to Cantt; Board schools.	3,00,000
4	Construction of group latrines at 1/4, (Bhedhi khana) & near Balmiki Mandir at 2/4 Bazar, Bakloh (2 seated each latrines).	1,50,000
5	Construction of left out sewerage line at 1/4 & 2/4 Bazar, Bakloh.	2,00,000
6	Repairs/widening of road leading from CB library to 1/4 Harijan qrs.	2,50,000
7	Re-construction of culvert/puli, & widening of road behind H.No.58 at 2/4 Bazar, Bkl.	3,00,000
8	Repairs/Construction of retaining walls in Cantt area	3,00,000
9	Addition/alteration of Garages/Tin shops situated in front of Cantt. Board High School, Bakloh Cantt.	3,00,000
10	Repair/Maintenance to the Shamshan Ghat.	2,00,000

Resolution

All the above mentioned works from Sr. No.1 to 10 are approved. In addition to above mentioned works repairs to safai karamcharies quarters, works related to public toilets and urinals, drains (Swachh Bharat Abhiyan related works) and road near house no 28-c and near Kharaiti lines and slaughter house may also be constructed/repaired.

26. **Establishment**

To consider and approve the CEO's note dated 01.09.2016 regarding performance of temporary duties of Officiating Office Superintendent-cum-Accountant at Bakloh Cantt by Shri Rupesh Kumar, Junior Assistant, Cantt. Board, Dalhousie w/o. 06.09.2016 twice a week and as per requirement by the Cantonment Board, Bakloh.

Necessary TA/DA will be allowed as per rule. The expenditure on TA/DA will be borne by the Cantonment Board, Bakloh.

Office Note

Chief Executive Officer, Bakloh has put up a note on dated 01.09.2016 regarding Clerical staff in Cantonment Board, Bakloh is not available due to retirement of Shri Rajesh Gulsia, Office Supdt. on 31.03.2015 and Shri Ravinder Kumar, Office Supdt. on 31.05.2015. In her note she has requested to depute one senior most clerical employee from Cantonment Board, Dalhousie to Cantonment Board, Bakloh to perform the duties of the Office Supdt-cum-Accountant twice in a week.

Resolution

Approved. The expenditure on TA/DA will be borne by the Cantonment Board, Bakloh.

संशोधन किया जाना है और यह सिद्ध किया जाना है कि श्री रुपेश कुमार को सहायक में दो बार एक साथ में भेजा जाए जिससे उनके कार्य सही ढंग से चलेंगे।

21/9/16

P. Rawat

27. Establishment

To consider complaint No: 2032 under HQ,Wc(HR Cell) letter No. 46802/Comp(2016/9)2032/HR dt 16.4.2016 received through Station HQ Dalhousie /Bakloh letter No. 607/4/Q dt 29.4.2016 regarding wrong pay fixation of two re-employed pensioner namely Sh. Rajesh Gulsia and Sh. Rabinder Sharma, Ex- Office Supdt, who were engaged by the Cantonment Board, Bakloh vide CBR No.63 and 80 dated 12.3.2015 and 31.5.2015 for a period of 11 months with effect from 02.04.2015 and 02.6.2015 respectively, on the basic pay plus grade pay, which they were drawing at the time of their superannuation's. At the time of their superannuation, the basic pay of Sh. Rajesh Gulsia was Rs. Rs.20120 +4200GP= Rs 24320 and basic pay of Sh. Rabinder Sharma was Rs.19470 +4200= Rs. 23670.

Office note:-

According to Rule 4 of CCS [Revised Pay Rule,2008] , DOPT letter No.3/19/2009-Estt(Pay-II) dated 05.4.2010] and HP Govt Notification No.Fin@B(7)5/2009 dated 03.12.2009 "Re-employed pensioners shall be allowed to draw initial pay only in the prescribed pay scale/pay structure of the post in which they are re-employed. Both pensioner were employed to run smoothly day to day Clerical routine work in the office of the Cantonment Board ,Bakloh. They should be paid the initial pay of Clerk i.e.Rs.5910+1900=7810 in the pay scale of Rs.5910-20200+1900 but, both of them have been paid the salary of Office Supdt-Cum-Accountant drawing at the time of their superannuation. However, the post of Office Supdt cum accountant is promotional post and it cannot fill directly through contract. Hence, their pay should be fixed Rs.5910+1900=7810 instead of last pay drawing at their retirement e.i Rs.20120 +4200GP= Rs 24320 and Rs.19470+4200=23670 per month respectively. The excess amount sum of rupees i.e Rs.181610/+ and Rs.174460/- paid to individual respectively.

Resolution

Defer. Case be put up in next Board meeting.

28. INTRODUCTION OF NEW ASSURED CAREER PROGRESSION SCHEME ON COMPLETION OF (4-9 -14) YEARS OF SERVICES IN A CADRE AND RESTORATION OF OLD (8-16-24-32) ASSURED CAREER PROGRESSION SCHEME FOR GOVERNMENT EMPLOYEES:-

Reference CBR No. 49 dated 11.12.12 and Dte DE Wc letter No. 4/927/ACP/HP/New Scheme/DE dated 07.08.2014

To consider and approve the Introduction of "New Assured Career Progression Scheme" to Cantonment Board employees, Bakloh at par with the employees of State Government under Para 18 of Memorandum of settlement arrived at between the Cantonment Board and their workmen on 13 th May, 1969. The H.P.State Govt. sanctioned the above scheme vide letter No. Fin(P)B(7)-59/2010, dated 09.08.2012 effective from 27.8.2009.

According to the scheme on completion 4, 9, and 14 years of service in a cadre w.e.f. - 27.8.2009 (i.e. date before which earlier scheme was in operation) in a post or posts without any financial enhancement in the same cadre shall be granted the grade pay which is next higher in the hierarchy of grade pay given in the schedule annexed to Revised Pay Rules,2009 up to the maximum grade pay of Rs.8900/-. This scheme is optional. An existing employee "including employee having less than four years of service will have the option either to continue in the existing "Assured Career Progression Scheme" after a service of 8,16,24 and 32 years or to opt 4,9, and 14 years "Assured Career Progression Scheme."

Sharma

P. Rawat

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An employee who wants to opt this new scheme will have to exercise an option within 02 months from the date of issue of this letter along with an undertaking in the enclosed proforma that he wants to accept this scheme effective from 27.8.2009 and will not claim any arrear. An employees who does not exercise any option within the above stipulated period of two months shall be deemed to have opted for continuance in the earlier (8-16-24-32) "Assured Career Progression Scheme" w.e.f. 27.8.2009.

In accordance with the H.P.State Govt. notification dated 09.8.20012, the Board was considered vide CBR referred to above and resolved that the said scheme be given to the Cantt Board employees with the prior sanction of the GOC-in-C, the command. Accordingly, the proposal for grant benefits under new assured career progression scheme to 31 Cantt Board employees were submitted to the Dte,DE,WC vide letter No.CBB.48-E dated 05.7.2014.

In the meanwhile the H.P.State Govt. made partial modification to earlier orders on ACP Scheme and its has been directed vide notification No.FIN(PR)B(7)-59/2014 dated 07.07.2014 that once an employee has already got three enhancements/financial up-gradations i.e. grant of progression under the New of Old ACPs or promotion or any other financial enhancement except the annual increment or the general pay revision based on the pay commission in fourteen years or more of his/her entire service, therefore, he/she will not be entitled for placement in next higher grade pay in the ACPs schemes introduced vide FDs instructions dated 09.8.2012.

Twenty Eight employees of this Board have completed 4, 9 and 14 years of service in the same cadre and opted the New Assured Career Progression Scheme. The employees have not got three enhancements/financial up-gradation as per H.P.State Govt. notification dated 07.7.2014 during their services. Recommendation of the Screening Committee dated 17.10.2016 is placed on the table for consideration.

21/10/16

P. Rawat

P. Rawat
P. Rawat

S.No	Name & Designation of employee	Date of joining regular service/ promotion	Present pay band + Grade pay	Scale in which to be placed after ACP	No. of Years completed	EOL if any	Date of effectiveness	Increment Amount due + GP	Remarks
1.	Sh. Subhash Chand Chowkidar	1.10.97	PB-1 4900-3%- 10680 + GP 1650	PB-1 4900-3%- 10680 + GP 1650	09 Yrs On 1.10.06	31 days	27.8.09	270+1650 Placement in next higher grade pay	<p>Para 3(e) letter dt 9.8.12</p> <p>Incumbent has already availed benefit of one placement on completion of 8 yrs service in a cadre in old ACPs 8-16-24-32 on 01.10.05. Now, Incumbent is entitled two placement and one increment each on completion of 9 & 14 yrs service in new ACPs 4-9-14 on 27.8.09 & 01.10.2011 respectively.</p>
			PB-1 4900-3%- 10680 + GP 1650	PB-2 5910-3%- 20200 + GP 1900	14 Yrs on 1.10.11	---	1.10.11	310+1900 Placement in next higher grade pay	
			PB-1 4900-3%- 10680 + GP 1650	PB-1 4900-3%- 10680 + GP 1650	09 Yrs on 2.3.05	---	27.8.09	280+1650 Placement in next higher grade pay	
2.	Sh. Sohan Singh Mali	02.3.96	PB-1 4900-3%- 10680 + GP 1650	PB-2 5910-3%- 20200 + GP 1900	14 Yrs on 2.3.10	---	2.03.10	310+1900 Placement in next higher grade pay	<p>Para 3(e) letter dt 9.8.12</p> <p>Incumbent has already availed benefit of one placement on completion of 8 yrs service in a cadre in old ACPs 8-16-24-32 on 02.3.2004. Now, Incumbent is entitled two placement and one increment each on completion of 9 & 14 yrs service in new ACPs 4-9-14 on 27.8.09 & 01.10.2011 respectively.</p>
			PB-1 4900-3%- 10680 + GP 1650	PB-1 4900-3%- 10680 + GP 1650	09 Yrs on 1.1.07	---	27.8.09	490+3600 Placement in next higher grade pay	
			PB-3 10300-3%- 34800 + GP 3200	PB-3 10300-3%- 34800 + GP 3600	14 Yrs on 1.1.12	---	01.1.12	570+3800 Placement in next higher grade pay	
3	Sh Arun Kumar Pharmacist	01.1.98	PB-3 10300-3%- 34800 + GP 3200	PB-3 10300-3%- 34800 + GP 3600	09 Yrs on 1.1.12	---	27.8.09	490+3600 Placement in next higher grade pay	<p>Para 3(e) letter dt 9.8.12</p> <p>Incumbent has already availed benefit of one placement on completion of 8 yrs service in a cadre in old ACPs 8-16-24-32 on 01.1.2006. Now, Incumbent is entitled two placement and one increment each on completion of 9 & 14 yrs service in new ACPs 4-9-14 on 27.8.09 & 01.1.2012 respectively.</p>

P. Rawat

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4.	Sh. Rajinder Kumar Radiographer	12.3.88	PB-3 10300- 3%- 34800 + GP 3200	PB-3 10300-3%- 34800 + GP 3600	14 yrs On 12.3.02		27.8.09	0+3600 Placement without increment in next higher grade pay \$90+3800	Placement in next higher grade pay	Para 3(f) letter dt 9.8.12 Already availed one placement and 01 benefit of proficiency step-up under old ACPs on completion of 8 & 16 on 12.3.96 & 12.3.2004 respectively. Now, incumbent is entitled only two placement in higher grade pay and one increment on completion of 14 yrs service in new ACPs 4-9-14 w.e.f 27.8.2009.
5.	Smt. Pooja Devi Ayah	08.11.06	PB-1 4900- 3%- 10680 + GP1300	PB-1 4900- 3%- 10680 + GP 1400	04 Yrs on 8.11.10		8.11.10	210+1400 Placement in next higher grade pay	Placement in next higher grade pay	Para 3(b) letter dt 9.8.12 Placed in next grade pay with one increment after completion of 4 yrs service on 08.11.2010.
6.	Sh. Raj Kumar Driver	01.7.95	PB-2 5910- 3%- 20200 +GP 2400	PB-2 5910- 3%- 20200 +GP 2800	09 Yrs on 1.7.04		27.8.09	380+2800 Placement in next higher grade pay	Placement in next higher grade pay	Para 3(e) letter dt 9.8.12 Incumbent has already availed benefit of one placement on completion of 8 yrs service in a cadre in old ACPs 8-15-24-32 on 01.7.2003. Now, incumbent is entitled two placement with one increment each on completion of 9 & 14 yrs service in new ACPs 4-9-14 on 27.8.2009 respectively.
7.	Sh. Preet Nath Safaiwala	02.11.84	PB-1 4900- 3%- 10680 + GP 1400	PB-1 4900- 3%- 10680 + GP 1650	14 Yrs 2.11.98	35 days	27.8.09	0+1650 Placement without increment in next higher grade pay	340+1900 Placement in next higher grade pay	Para 3(f) letter dt 9.8.12 Already availed one placement and 01 benefit of proficiency step-up under old ACPs on completion of 8 & 16 on 02.11.92 & 02.11.2000 respectively. Now, incumbent is entitled only two placement in higher grade pay and one increment on completion of 14 yrs service in new ACPs 4-9-14 w.e.f 27.8.2009.

8	Sh. Ashok S/O Bansil Lal Safaiwala	08.7.85	PB-1 4900-3%- 10680 + GP 1400	PB-1 4900-3%- 10680 + GP 1650	14 Yrs on 8.7.2k	---	27.8.09	0+1650 Placement without increment in next higher GP	Para 3(f) letter dt 9.8.12 Already availed one placement and 01 benefit of proficiency step-up under old ACPs on completion of 8 & 15 yrs on 08.7.94 & 8.7.2000 respectively. Now incumbent is entitled only two placement in higher grade pay and one increment on completion of 14 yrs service in new ACPs 4-9-14 w.e.f 27.8.2009.
9	Sh. Kaku Ram Sanitary Supervisor	02.8.93/ 01.6.08	PB-2 5910-3%- 20200 + GP 1900	PB-2 5910-3%- 20200 + GP 1950	14 Yrs 1.6.13	44 das	01.06.13	350+1950 Placement in next higher grade pay	Para-5 letter dt 7.7.2014 Incumbent has availed one placement with increment after 8 yrs in old ACP of 2.8.2001 and got promotion on 01.6.2008. Hence, granted one placement with one increment after 14 yrs in new ACPs on 01.6.2013.
10	Sh. Ramesh Kumar Safaiwala	01.2.88	PB-1 4900-3%- 10680 + GP 1400	PB-1 4900-3%- 10680 + GP 1650	14 Yrs on 01.2.02	101 days	27.8.09	0+1650 Placement without increment in next higher GP	Para-3(f) letter dt 09.8.12 Already availed one placement and 01 benefit of proficiency step-up under old ACPs on completion of 8 & 16 yrs on 01.2.96 & 01.2.2004 respectively. Now incumbent is entitled only two placement in higher grade pay and one increment on completion of 14 yrs service in new ACPs 4-9-14 w.e.f 27.8.2009
11	Sh Balbir Kumar S/O Des Raj Safaiwala	01.2.90	PB-1 4900-3%- 10680 + GP 1400	PB-1 4900-3%- 10680 + GP 1650	14 Yrs on 1.2.04	---	27.8.09	0+1650 Placement without increment in next higher GP	Para-3(f) letter dt 09.8.12 Already availed one placement and 01 benefit of proficiency step-up under old ACPs on completion of 8 & 16 yrs on 01.2.98 & 01.2.06 respectively. Now, incumbent is entitled only two placement in higher grade pay and one increment on completion of 14 yrs service in new ACPs 4-9-14 w.e.f 27.8.2009

P. K. Raut

P. K. Raut

12	Sh. Parveen Kumar Safaiwala	16.5.91	PB-1 4900-3%- 10680 + GP 1400	PB-1 4900-3%- 10680 + GP 1650	09 Yrs on 16.5.2k	16 days	27.8.09	300+1650 Placement in next higher GP	Para-3(e) letter dt 09.8.12 Incumbent has already availed one placement with benefit of one increment on completion of 8 yrs service on 16.5.1999 in a cadre in old ACPs 8-16-24-32. Now, incumbent is entitled two placement with one increment each on completion of 9 & 14 yrs service in new ACPs (4-9-14) on 27.8.09
13	Sh. Victor Safaiwala	11.10.91	PB-1 4900-3%- 10680 + GP 1400	PB-2 5910-3%- 20200 + GP 1900	14 Yrs on 11.10.05	19 days	27.8.09	330+1900 placement in next higher grade pay	Para3(f) letter dt 9.8.09:- Already availed one placement and 01 benefit of proficiency step-up under old ACPs on completion of 8 & 16 on 11.10.99 & 11.10.07 respectively. Now, incumbent is entitled only two placement in higher grade pay and one increment on completion of 14 yrs service in new ACPs 4-9-14 w.e.f 27.8.2009.
			PB-1 4900-3%- 10680 + GP 1400	PB-1 4900- 3% 10680 + GP1650	14 Yrs on 11.10.05	27.8.09	Placement without increment in next higher grade pay		
14	Sh. Rakesh Kumar Safaiwala	14.10.91	PB-1 4900-3%- 10680 + GP 1400	PB-2 5910-3%- 20200 + GP 1900	14 Yrs on 14.10.05	---	27.8.09	0+1650 Placement without increment in next higher GP	Para3(f) letter dt 9.8.09:- Already availed one placement and 01 benefit of proficiency step-up under old ACPs on completion of 8 & 16 on 11.10.99 & 11.10.07 respectively. Now, incumbent is entitled only two placement in higher grade pay and one increment on completion of 14 yrs service in new ACPs 4-9-14 w.e.f 27.8.2009
			PB-1 4900-3%- 10680 + GP 1650	PB-1 4900- 3% 10680 + GP 1650	14 Yrs on 14.10.05	27.8.09	Placement in next higher grade pay		
15	Sh. Vijay Kumar Safaiwala	01.3.96	PB-1 4900-3%- 10680 + GP 1400	PB-2 5910-3%- 20200 + GP 1900	09 Yrs on 1.3.05	05 days	27.8.09	280+1650 Placement in next higher grade pay	Para3(e) letter dt 9.8.09:- Incumbent has already availed one placement with benefit of one increment on completion of 8 yrs service on 01.3.2004 in a cadre in old ACPs 8-16-24-32. Now, incumbent is entitled two placement with one increment each on completion of 9 & 14 yrs service in new ACPs (4-9-14) on 27.8.09 and 01.3.10.
			PB-1 4900-3%- 10680 +GP 1650	PB-1 4900-3%- 10680 + GP 1550	14 Yrs on 1.3.10	01.3.10	310+1900 Placement in next higher grade pay		

16	Smt. Madhu Safaiwala	01.3.96	PB-1 4900-3% 10680 + GP 1400	PB-1 4900-3% 10680 + GP 1650	09 Yrs on 01.3.05	68 days	27.8.09	280+1650 Placement in next higher grade pay	<p>Para 3(e) letter dt 9.8.09:- Incumbent has already availed one placement with benefit of one increment on completion of 8 yrs service on 01.3.2004 in a cadre in old ACPs 8-16-24-32. Now, incumbent is entitled two placement with one increment each on completion of 9 & 14 yrs service in new ACPs (4-9-14) on 27.8.09 and 01.3.10.</p>
17	Sh. Daleep Kumar Safaiwala	01.4.96	PB-1 4900-3% 10680 + GP 1400	PB-1 4900-3% 10680 + GP 1650	09 Yrs on 1.4.05	04 days	27.8.09	280+1650 Placement in next higher grade pay	<p>Para 3(e) letter dt 9.8.09:- Incumbent has already availed one placement with benefit of one increment on completion of 8 yrs service on 01.4.2004 in a cadre in old ACPs 8-16-24-32. Now, incumbent is entitled two placement with one increment each on completion of 9 & 14 yrs service in new ACPs (4-9-14) on 27.8.09 and 01.4.2010.</p>
18	Sh. Vinod Kumar Safaiwala	02.11.96	PB-1 4900-3% 10680 + GP 1400	PB-1 4900-3% 10680 + GP 1650	09 Yrs on 2.11.05	04 days	27.8.09	270+1650 Placement in next higher grade pay	<p>Para 3(e) letter dt 9.8.09:- Incumbent has already availed one placement with benefit of one increment on completion of 8 yrs service on 01.4.2002 in a cadre in old ACPs 8-16-24-32. Now, incumbent is entitled two placement with one increment each on completion of 9 & 14 yrs service in new ACPs (4-9-14) on 27.8.09 and 02.11.2010.</p>

P. K. Kuroot
 21/11/10

19	Sh. Ganesh Thapa Safaiwala	29.7.98	PB-1 4900-3% 10680 + GP 1400	PB-1 4900-3% 10680 + GP 1650	09 Yrs on 29.7.07	---	27.8.09	270 +1650 Placement in next grade pay 310 + 1900 Placement in next grade pay	higher	Para3(a) letter dt 9.8.09:- Incumbent has already availed one placement with benefit of one increment on completion of 8 yrs service on 01.4.2004 in a cadre in old ACPs(8-16-24-32.) Now, incumbent is entitled two placement with one increment each on completion of 9 & 14 yrs service in new ACPs (4-9-14) on 27.8.09 and 29.07.2012
20	Sh. Satish Kumar Safaiwala	19.8.02	PB-1 4900-3% 10680 + GP 1300	PB-1 4900-3% 10680 + GP 1400	04 Yrs on 19.8.06	10 days	27.8.09	230 +1400 Placement in next grade pay	higher	Para3(a) letter dt 9.8.09:- Incumbent has not availed any benefit under old ACP. Hence allowed two placement with one increment on each placement on completion of 4 years & 9 years on 27.8.2009 & 19.8.2011 respectively under New ACPs.
21	Sh. Vikram Kumar Safaiwala	03.01.04	PB-1 4900-3% 10680 + GP 1400	PB-2 5910-3% 20200 + GP 1650	09 Yrs on 19.8.11	58 days	27.8.09	260 Placement in next grade pay	+1650 higher	Para3(a) letter dt 9.8.09:- Incumbent has not availed any benefit under old ACP. Hence allowed one placement with one increment on completion of 4 years on 27.8.2009.
22	Sh. Kartar Singh Safaiwala	14.01.04	PB-1 4900-3% 10680 +GP 1300	PB-1 4900-3% 10680 +GP 1400	04 Yrs on 14.1.08	51 days	27.8.09	220 +1400 Placement in next grade pay	higher	Para3(a) letter dt 9.8.09:- Incumbent has not availed any benefit under old ACP. Hence allowed one placement with one increment on completion of 4 years on 27.8.2009.
	Sh. Tiak Raj JBT	11.11.97	PB-3 10300-3% 34800 + GP 3600	PB-3 10300-3% 34800 +GP 3800	14 Yrs on 10.1.11	---	10.01.11	540 +3800 Placement in next grade pay	higher	Para 3(c) letter dt 9.8.2012 & Para 5 letter dt 07.07.2014 Incumbent has availed benefit of one placement with increment under old ACP on 11.11.2005 and got promotion on 10.01.2006. Hence allowed one placement with increment on completion of 14 years on 10.01.2011.
	TGT/Headmaster	10.01.06								

P. Rawat
gshankar

24	Sh. Rajesh Gupta JBT	24.12.97	PB-3 10300-3%- 34800 +GP 3200	PB-3 10300-3%- 34800 +GP 3600	09 Yrs on 24.12.06	--	27.8.09	480+3600 Placement in next higher grade pay	Para 3(e) letter dt 9.8.12 Incumbent has already availed one placement with benefit of one increment on completion of 8 yrs service on 24.12.2005 in a cadre in old ACPs (8-16-24-32.) Now, incumbent is entitled two placement with one increment each on completion of 9 & 14 yrs service in new ACPs (4-9-14)on 27.8.09 and 24.12.2011.
25	Sh. Sandeep Kumar (P.E.T)	25.2001	PB-3 10300-3%- 34800 +GP 3600	PB-3 10300-3%- 34800 +GP 3800	09 Yrs on 02.5.10	--	02.05.10	520+3800 Placement in next higher grade pay	Para 3(d) letter 9.8.12 Incumbent has availed one placement with increment on completion of 8 years service on 02.05.2009. Now, incumbent is entitled one placement with increment in new ACPs on completion of 9 years on 02.05.2010.
26	Sh. Sham Lal S/o Sh Chottu Ram Safaiwala	02.11.84	PB-1 4900-3%- 10680 +GP 1400	PB-1 4900-3%- 10680 +GP 1650	14 Yrs on 2.11.98	85 days	27.8.09	0+1650 Placement in next GP without increment	Para 3(f) letter dt 9.8.12 Already availed one placement and 01 benefit of proficiency step-up under old ACPs on completion of 8 & 16 on 02.11.92 & 02.11.2000 respectively. Now, incumbent is entitled only two placement in higher grade pay and one increment on completion of 14 yrs service in new ACPs 4-9-14 w.e.f 27.8.2009
			PB-1 4900-3%- 10680 +GP 1650	PB-2 5910-3%- 20200 +GP 1900	14 Yrs on 2.11.98	--	27.8.09	340+1900 Placement in next GP with one increment	

P. Rawat

Sham Lal

27	Sh. Dhannal Safaiwala Date of retirement 31.03.2011	04.04.92	PB-1 4900-3%- 10680 +GP 1400	PB-1 4900-3%- 10680 +GP 1650	09 Yrs on 4.4.01	160 days	27.8.09	300+1650 Placement in next higher grade pay	Para 3(e) letter dt 9.8.12 Incumbent has already availed one placement with benefit of one increment on completion of 8 yrs service on 04.04.2000 in a cadre in old ACPSI (8-16-24-32.) Now, incumbent is entitled two placement with one increment each on completion of 9 & 14 yrs service in new ACPS (4-9-14) on 27.8.09.
28	Sh. Ramesh S/O Wazir Safaiwala Date of retirement 31.10.2011	16.08.85	PB-1 4900-3%- 10680 +GP 1400	PB-1 4900-3%- 10680 +GP 1650	14 Yrs on 4.4.06	376 days	27.8.09	0+1650 Placement in next higher grade pay	Para 3(e) letter dt 9.8.12 Incumbent has already availed one placement with benefit of two increment on completion of 8 yrs/16 yrs service on 16.8.93, 16.8.2001 respectively in a cadre in old ACPSI (8-16-24-32.) Now, incumbent is entitled two placement with one increment on completion of 14 yrs service in new ACPS (4-9-14) on 27.8.09.

Statement showing financial implementation is placed on the table. Approximately Rs 2146807.00 Lakhs will be required for payment which can be met out of the Cantonment Fund. Necessary provision will be made in the Revised Budget estimate for 2016-17. The GOC-in-C, Western Command may be requested for sanction of pay scale applicable under ACP. A proposal of obtaining necessary sanction of the GOC-in-C Western Command, Chandigarh under rule 19 (b) of the Cantonment Accounts Code 1924 for implementation of ACP may be submitted.

All relevant papers are placed before the board for consideration.

Resolution

Considered and recommended that proposal seeking sanction for grant of ACP to 28 Cantt Board employees in accordance with H.P Govt. No.Fin(P)B(7)-59/2010, dated 09.08.2012 and, No.Fin(P)B(7)-59/2010, dated 07.07.2014 and 03 employee in accordance with HP Govt letter No. Fin(P)B(7)-51/1998 dt 15.12.1998 under Rule 47 read with Rule 19(b) of Cantt Account Code, 1924 be forwarded to the PDDEWC, Cndt/ GOC-in-C, HQ WC, Chandigarh.

P. K. Sood
9/8/2011

29. Supply of Stores

To consider & approve the tenders for the supply of Stores during the yr 2016-17. As per record produce by the Store Keeper total three tenders received from the suppliers for the supply of stores during the year 2016-17.

Detail of the tenderers is given below:-

Sr. No.	Name & address of the firm/suppliers	Rate quoted
1	M/S Mool Chand Aggarwal, ¼ Bazar, Bakloh Cantt	Tender Form issued under receipt No.663751 dated 22.07.2016 on rates quoted by the firms is placed on the table.
2	M/s Bansal. General Store, ¼ Bazar, Bakloh Cantt	Tender Form issued under receipt No. 663752 dated 22-07-2016 on rates quoted by the firms is placed on the table.
3	M/s D.K. Communication, Bus stand, ¼ Bazar, Bakloh	Tender Form issued under receipt No.663753 dated 22.07.2016 on rates quoted by the firms is placed on the table.

All the relevant documents alongwith comparative statement is placed on the table.

Resolution

The Board has noticed that necessary formalities as per rule not followed during tender process.

Re-tendering for the store supply be done in the proper manner.

30. Establishment

To consider to employ Shri Rabinder Kumar, Ex-Office Supdt. on the consolidate pay amounting to Rs.7810/- per month to carry on the important and routine clerical work of the Cantonment Board, Bakloh w.e.f. September, 16 to December, 2016.

Resolution

Approved.

31. Grant of Dearness Allowance

To consider and approve grant of DA w.e.f 01.01.2016 TO Cantt. Board employees, Bakloh @6% of the Basic pay plus Grade Pay from the existing rate 119% to 125% as per provision of the Government of HP Shimla, Vide letter No:Fin (c)-B(7)-2/2006 dated 03.10.2016. Necessary sanction of Dte/HQ, DE(MOD)WC, Chandigarh is required under section 19(b) of Cantonment Account Code, 1924.

Office Note

The Cantonment Board employees are also entitled to the above benefit on the same terms and conditions as laid down in the aforesaid memorandum of H.P. Govt. in accordance with Clause 14 of the memorandum of settlement arrived at in between the Central Govt. and All India Cantt. Board Employees Federation.

Relevant notification of H.P. Government is placed on the table.

g. Singh 12
P. Rawat

Resolution

Considered and resolved that the proposal be forwarded to Pr. Dte, DE, WC for obtaining necessary sanction.

32 Grant of Dearness Relief to Pensioner

To consider and approve grant of Dearness Relief to Cantonment board, Bakloh pensioners w.e.f 01.01.2016 @6% of the Basic pension from the existing rate 119% to 125% as per provision of the Government of HP Shimla, Vide letter No:Fin(Pen)-B(10)-6/98-III dated 03.10.2016.

Office note to the effect that Govt of India, MOD, DGDE, Delhi Cantt. vide letter No.27/51/C/L&C/72(PC) dated 11.11.82 refers, wherein Cantonment Board pensioners are allowed Dearness relief as granted by the State Government where the Cantt Board situated.

Resolution

Approved.

33 Establishment

To consider the request of MHS, Cantt Board, Bakloh regarding eight post of Safaiwalas are lying vacant since long in Military Conservancy. To maintain the sanitation in station, Cleaning of Septic tank in army area, Trenching Ground for proper disposal of garbage, these posts should be filling up on priority.

Resolution

Considered and approved with the condition that five posts of the safaiwala be engaged through the outsourcing contractor for the period upto 31st March, 2017 namely Nomad Security Pvt Ltd. Bhatinda.

34 Establishment

To consider the Dte of Defence Estates, Western Command letter No.15/90/Allowance/Bakloh/Cantt/DE dated 12.7.2016 along with Dte Minute Sheet No. 15/90/Allowance/Bakloh/Cantt/DE dated 01.4.2016 wherein the GOC-in-C, HQ-Western Command has been set aside the Cantonment Board, Bakloh Resolution No.118 dated 29.1.2014 with the direction of the Board to re consider the matter of Fixed Transport Allowance to Sh. Dinesh Kumar Sharma, MHS Bakloh Cantt w.e.f 01.9.1992 strictly as per Memorandum of Settlement and in accordance with the State Government of Himachal Pradesh notifications/orders issued time to time.

Office note:

MHS, Cantonment Board, Bakloh (H.P) has been absorbed in the service of Cantonment Board Bakloh (H.P) on 01.9.1992. As per Memorandum of Settlement the Cantonment Fund Servants are entitled to get the pay and allowances at par with corresponding category under the State. The post of MHS of Cantonment Board Bakloh has been equated with the post of MHS of HP Government. Hence, the MHS Bakloh is entitled for Fixed Travelling Allowance at par with MHS of Health Department of HP Government.

21/11/16

P. Rawat

Resolution

Considered and recommended to grant fixed travelling allowance to MHS, Bakloh Cantonment Board with effect from 01.9.1992 in accordance with the HP State Government Notifications/orders.

FROM	TO	@ of FTA	HP Government orders/Notifications
01.09.1992	31.03.2012	Rs.240/-PM	No. Health-B(7)8/81dt 10.10.1991
01.04.2012	30.06.2012	Rs.350/-PM	No.Fin(c) -B(7)-1/2009 dt 09.04.2012
01.07.2012	31.12.2016	Rs.410/-PM	No. Fin(c) -B(7)-1/2009 dt 09.07.2012

It is further resolved that the proposal be sent to higher authority for necessary sanction.

35. Revision of Pay Scale of Computer Programmer

To read and consider the PDDE, Western Command letter No.15/90/A/ Bakloh/Cantt/DE dated 8th November, 2016 regarding revision of pay/initial pay of the Computer Programmer revised by the Government of Himachal Pradesh vide their notification No.Fin-(PR)B(7)-1/2009 dated 26th August, 2009.

Sr. No	Name of Category	Existing			Revised		
		Pay Band	Grade Pay	Total	Pay Band	Grade Pay	Initial start with
1	Computer Programmer	10300-34800	5000/-	15300/-	10300-34800	5000/-	Rs.18450/-

As per the clarification of the PDDE, Western Command letter No. 15/90/A/ Bakloh/Cantt/DE dated 8th November, 2016 the pay scale of Computer Programmer is corrected from pay scale of Rs.10300-34800+5000(Grade Pay) to 10300-34800+5000(Grade Pay) initial start with Rs.18450/- as per the notifications of the Himachal Pradesh Government vide its numbers Fin-(PR)B(7)-1/2009 dated 26th August, 2009

Office Note

Computer Programmer of this Board has been appointed on 25.11.2013 in the pay scale of 10300+34800+5000GP=15300. He is entitled for the pay scale of 10300+34800+5000GP with initial start 18450/- vide Himachal Pradesh Government letter vide No.Fin-(PR)B(7)-1/2009 dated 26th August, 2009. A Clarification letter received from Directorate of western command Chandigarh letter No. 15/90/A/ Bakloh/Cantt/DE dated 8th November, 2016.

In this Connection relevant notifications and PDDE letter is placed on the Table.

Resolution

Considered and resolved that the proposal be forwarded to Pr. Dte, DE, WC for obtaining necessary sanction.

P. Rawat
2/11/16

36. Reconstitution of Local Purchase Committee of Bakloh Cantonment

Reference Chief Executive Officer's order dated 15.11.2016.

To consider the Govt of India, Min of Defence, DG DE Delhi Cantt letter No. 76/38/6/Procurement/C/DE/2011 dated 1st April 2011 issuing revised guidelines to all Cantonment Boards for Procurement of Stores and services. At present followings are the members of the local purchase committee constituted under above referred CBR:-

- 1. Dr. Jatinder Singh, RMO
- 2. Shri Arvind Sharma, Cantt. Engineer.
- 3. Shri Rabinder Sharma, Office Supdt.

This office has realized that existing LPC is needs some change to boost the office work, as one of the member, than Office Superintendent Shri Rabinder Sharma, has been retired from the service and Dr. Jatinder Singh, RMO who perform the essential duties of Doctor. Following names of the Local Purchase Committee are suggested for the approval of the respective Board:-

- 1. Shri Arvind Kumar Sharma, Cantonment Engineer
- 2. Shri Rupesh Kumar, Junior Assistant
- 3. Shri Arun Kumar, Computer Programmer/Addl. Charge Store Keeper.

Resolution

Considered . Selected name of following officials for Local Purchase Committee.

- 1. Sh. Arvind Kumar, CE
- 2. Sh. Tilak Raj, HM
- 3. Sh. Arun Kumar CP

37 Sanction of Building plan/Map of House No.8, Sy No. 39,2/4 Outside Bazar, Bakloh Cantt

Reference CBR No. 88 dated 40.7.2015

To re-consider Defence Estates Officer, Pathankot Circle, Pathankot, letter No.DEO/BK/8/179/LC dated 28.7.2016, clarified that construction of double story building can be allowed if it is permitted the building bye laws of the Cantonment Board and any other rules/regulations on the subject.

In this connection, on perusal of the Building Bye laws, it has been observed that there is no mention pertaining to construction of double storey. But, it has mentioned in Para 3(a) that the Building plan should show in the plan the ground Floor, the First or upper floor etc. In addition, in Col.1(d) of the Form "B" wherein it has been mentioned that " The number of storey which the building will be consist". It construes that there is no restriction to construct the double storey.

21/11/16
P. Rawat

Resolution

Considered and deferred for demarcation and site inspection.

38 PROVISION OF LED LIGHTS

To consider the demand note dt 15.11.2016 of store keeper of this Board to purchase LED light with fixture for replacement of existing CFL from street light points in Cantonment Area.

Resolution

Considered and approved sum of Rs. 200000/- (Two Lakh) to purchase LED lights/fixture. CEO is authorized to purchased the lights in bulk or in parts as deem fit. After completion of job expenditure may be placed before the Board. The street lights as well as inside building lights be purchased.

39 GRANT OF ONE ADDITIONAL INCREMENT AFTER COMPLWTION OF 20 YEARS SERVICE TO CLASS-IV EMPLOYEES

To consider the request of Sh. Vinod Kumar, Safaiwala, to grant him one additional increment on completion of 20 yrs regular service as on 01.11.2016 as per Government of Himachal Pradesh, Finance (Regulation) Department letter No. Fin(c)B(7)-3/2012 dated 31st July, 2012.

Office note

Sh. Vinod kumar joined Cantonment Board, Bakloh service on 02.11.1996 as "Safaiwala". He has completed 20 yrs service satisfactorily as on 01.11.2016. Basic Pay and grade pay of applicant is as on 2.11.2016 Rs. 10030+1400. He is entitled one additional increment @ of 3% w.e.f 02.11.2016 @ of Rs. 350/-. The cantonment Board employees are entitled the benefit as per term and condition of Memorandum of settlement. The sanction of GOC-In-C, Wc, Chandigarh is required for the payment of one additional increment.

Resolution

Considered and approved. Proposal be forwarded to higher authorities for obtaining necessary sanction.

40. VACANCY OF MALE HEALTH SUPERVISOR

To consider office report regarding retirement of Sh. Dinesh Kumar Sharma, MHS, Bakloh Cantonment on 31.12.2016(AN), thereafter, the post of MHS will be vacant from 01.01.2017. It is necessary to fill the said post being essential.

Resolution

Considered. The Chief Executive Officer, Bakloh is authorized to start the process to fill the vacant post of MHS.

Handwritten notes in Hindi: "प्रस्तावित नियुक्ति का विवरण है और यह नियुक्ति विवरण जारी है कि सर्वोच्च को स्वक-23 नियुक्ति को सहायक के लिए प्रस्तावित है।" and "श्री. अजय सिंह को नियुक्ति के लिए प्रस्तावित है।" and "श्री. अजय सिंह को नियुक्ति के लिए प्रस्तावित है।"

Handwritten notes on the left margin: "P. Kewat" and "20/11/16".

41 MID DAY MEAL WORKER : SALARY THEREOF

To consider the application dated 15.09.2016 from the Mid Day Meal Workers wherein it has been mentioned that their salary of Rs. 2500/- p.m. as has been fixed earlier is too less. They have further requested to increase it to Rs. 4000/-p.m.

To decide further action in the matter.

Resolution

Considered and resolved that salary of the Mid Day Meal Workers is increased to Rs. 4000/- p.m. *from December 2016*

**41 ESTABLISHMENT: UPGRADE POST OF HEADMASER
CANTONMENT BOARD, BAKLOH HIGH SCHOOL**

To consider request of Headmaster, High School, Cantonment Board, Bakloh to grant him Pay Scale of Headmaster of High School i.e Rs. 10300-34800+5400GP from the date of up gradation of Cantt Board, Middle School into High School .

Resolution

Considered and approved. Proposal be forwarded to higher authorities for obtaining necessary sanction.

P. Rawat

(Pushpanjali Rawat)
CEO/Member Secretary
Cantonment Board, Bakloh

Miss Sharmila Rai

Miss Sharmila Rai
Vice President
Cantt Board, Bakloh

(26.11.2016)